

**2012 - 2017 Multi-Year  
Accessibility Plan - Integrated Accessibility Standards**

**Private & Non Profits**

<b>General Deliverables</b>	<b>Proposed Date for Implementation</b>	<b>Date of Completion</b>	<b>Legislated Date for Lg Private &amp; Non Profits (Jan)</b>
<b>Policies &amp; Procedures</b>			2014
~ Statement of Org. Commitment	12/31/2014	6/18/2014	2014
~ Written Document	12/31/2014	6/18/2014	2014
~ Available to the Public	12/31/2014	6/18/2014	2014
~ Available in Alternative Formats - upon request	12/31/2014	6/18/2014	2014
<b>Accessibility Plan - Multi Year</b>	12/31/2014		2014
~ Accessibility Plans in Consultation with pwd and AAC if established	n/a		*
~ Accessibility Plans - Post to web	12/31/2014	6/18/2014	2014
~ Accessibility Plans - Review every 5 years	12/31/2014		2014
~ Provide in alternative format	12/31/2014	6/18/2014	2014
~ Prepare an Annual Status Report and post	12/31/2014		*
<b>Procuring or Acquiring Goods or Services</b>	12/31/2014		*
~ If not practicable provide an explanation	n/a	n/a	*
<b>Accessibility Self Service Kiosk - incorporate</b>	n/a	n/a	*
Accessibility Self Service Kiosk - Have regard for	n/a	n/a	2014
<b>Training</b> - all employees & volunteers, policy developers, those providing goods or services on behalf of org re IRS and Human Rights Code	12/31/2014	6/18/2014 and ongoing	2015
<b>Information &amp; Communication</b>	<b>Proposed Date for Implementation</b>	<b>Date of Completion</b>	<b>Legislated Date for Lg Private &amp; Non Profits Sector (Jan)</b>
Emergency Procedure Plans or Public Safety Info	1/18/2012	1/18/2012	2012
Feedback - accessible upon request	1/18/2012	1/18/2012	2015
Accessible formats and communication supports upon request (timely manner, no cost charged to other persons)	12/31/2015	12/31/2015	2016
Website New Internet & Intranet Wagg 2.0 Level AA (other then closed caption Live prerecorded audio)	1/1/2014	9/1/2013	2014

All internet websites and web content WCAG 2.0 Level AA	12/31/2020		2021
Educational or Training Institutes (notification of need) provide educational or training resources or materials in accessible format	n/a		2013
Provide student records and information on program requirements in accessible format	n/a		2013
Educational Institutes - Train Educators	n/a		2013
Producers of - Conversion ready Text Books	n/a		2015
Producers -Conversion ready Printed Materials	n/a		2020
Libraries of Educational Institutes - Print based upon request	n/a		2015
Libraries of Educational Institutes - Digital - Upon request	n/a		2020
<b>Employment</b>	<b>Proposed Date for Implementation</b>	<b>Date of Completion</b>	Legislated Date for Lg Private & Non Profits Sector (Jan)
Workplace Emergency Response	1/1/2012	1/18/2012	2012
Recruitment - notify employees and public re availability of accommodation	12/31/2016	12/31/2016	2016
Notify applicant - availability of accommodation upon request for assessments or selection process	12/31/2016	12/31/2016	2016
Inform employees of policies re job accommodations	12/31/2016	12/31/2016	2016
Accessible formats and communication supports available to perform job	12/31/2016	12/31/2016	2016
Document Individual Acc. Plan	12/31/2016	12/31/2016	2016
Return to Work Process	12/31/2016	2/1/2012	2016
Employer that uses Performance Management	12/31/2016	7/1/2011	2016
Employer that provides: Career Development and Advancement	12/31/2016	8/13/2012	2016
Employer that uses Redeployment	12/31/2016	8/13/2012	2016