



360°
kids

Surrounding kids
in crisis with care
JOB POSTING

POSITION: Youth Worker Residential Program (Part time, Awake Overnight)

LOCATION: Markham, Ontario

REPORTS TO: Residential Team Lead

The 360°kids' youth residence is a voluntary program that offers a combination of housing and support for youth, primarily 16-19 years of age, who are facing a housing crisis. Both residences provide a home for youth while they settle differences with their parents or work towards living independently.

The Youth Worker will provide client centered, therapeutic support to all clients in our Residential program. Duties will include:

- Provides a therapeutic, safe and welcoming environment for youth in care within the Residence.
- Oversee the overnight operations of Residence (monitoring health and safety, provides informal counselling, implement house rules, policies and procedures, respond to crisis situations and other duties as required).
- Responsible for creating and maintaining a safe, clean and welcoming environment.
- Performs some housework, light maintenance, and repair work, or arranges for additional service.
- Monitors health and safety of home, including ensuring maintenance and cleanliness of shared spaces.
- Completes all mandatory recording and reporting including daily documentation, statistical data collection and completing registration forms. Provides reports and related information to the Team Leader and/or Manager of Residential Programs as required.
- Assist youth to access various community programs regarding school, health, housing, employment, etc.
- Advocate on youth's behalf and act as a positive role model for youth.
- Maintain positive relationships and interact with various community partners including school boards, police services, child welfare agencies, neighbors, etc. in a professional and respectful manner.
- Positively contribute to 360°kids as an organization.
- Reports on a regular basis to the Team Lead regarding issues of need and/or concern.
- Follows appropriate policies and procedures of 360°kids. Ensures that the program operates in line with 360°kids' mission, vision and values and activities comply with applicable standards and laws.
- Other duties as required.

Overnight **awake** shift from 11pm – 7am Friday/Saturday



QUALIFICATIONS OR SKILLS REQUIRED:

CYW Degree/Diploma or Post-Secondary education in a Human Service related field or the equivalent of combined education and experience working with youth. Previous experience working with at-risk involved youth a must. The successful candidate will possess a thorough understanding of issues pertaining to youth; understanding of domestic youth homelessness; knowledge of relevant legislation (i.e. CFSA) and a strong understanding of case management principles. Demonstrated client focused case management skills and role modelling. Must possess excellent communication skills and have the ability to be adaptable with a flexible approach taking into consideration the unique qualities of each client. Ideal candidate will have exceptional interpersonal skills that promote positive team building, negotiation and conflict resolution. Will possess a broad knowledge of community resources and the ability to strongly advocate for clients and make professional referrals. Experience working in crisis environments and youth who have experienced trauma is an asset.

Must have: Current first aid/CPR certification and current vulnerable sector screening (criminal background check).

INTERESTED APPLICANTS SHOULD FORWARD THEIR RESUME TO: careers@360kids.ca

360°kids is an equal opportunity employer. We welcome diversity in the workplace and encourage applications from all qualified candidates. We thank all applicants for their interest however only those selected for an interview will be contacted. 360°kids offers accommodation for applicants in our recruitment processes, if you are contacted regarding a job opportunity please advise if you require accommodation.