



JOB POSTING

POSITION: Youth Worker Residential Program (Full Time/Part Time/Relief)

LOCATION: Markham, Ontario

REPORTS TO: Residential Team Lead

The 360°kids' youth residence is a voluntary program that offers a combination of housing and support for youth, primarily 16-19 years of age, who are facing a housing crisis. Both residences provide a home for youth while they settle differences with their parents or work towards living independently.

The Youth Worker will provide client centered, therapeutic support to all clients in our Residential program. Duties will include:

- Provide case management support and informal counselling to program participants in order to assist them in achieving their goals.
- Act in accordance with CFSA and 360°kids' policies and procedures.
- Oversee the operations of Residence such as monitoring health and safety, implement house rules, policies and procedures, respond to crisis situations, and other duties as required.
- Create and maintain a clean and welcoming environment for youth in care.
- Facilitate regular life skills programming that will build on the youth's skills and prepare them for independence.
- Intake and discharge planning
- Daily documentation such as case note documentation, report writing and various other administrative duties as needed.
- Provide a therapeutic, safe and welcoming environment within the Residence
- Assist youth to access various community programs regarding school, health, housing, employment, etc.
- Advocate on youth's behalf and act as a positive role model for youth.
- Maintain positive relationships and interact with various community partners including school boards, police services, child welfare agencies, neighbors, etc. in a professional and respectful manner.
- Positively contribute to 360°kids as an organization.
- Other duties as required.



QUALIFICATIONS OR SKILLS REQUIRED:

CYW Degree/Diploma or Post-Secondary education in a Human Service related field or the equivalent of combined education and experience working with youth. Previous experience working with street involved youth a must. The successful candidate will possess a thorough understanding of issues pertaining to youth; understanding of domestic youth homelessness; knowledge of relevant legislation (i.e. CFSA) and a strong understanding of case management principles. Demonstrated client focused case management skills and role modelling. Must possess excellent communication skills and have the ability to be adaptable with a flexible approach taking into consideration the unique qualities of each client. Ideal candidate will have exceptional interpersonal skills that promote positive team building, negotiation and conflict resolution. Will possess a broad knowledge of community resources and the ability to strongly advocate for clients and make professional referrals. Experience working in crisis environments and youth who have experienced trauma is an asset.

Must have: Current first aid/CPR certification, current vulnerable sector screening (criminal background check). A car and valid driver's license with a clean driver's abstract and \$2 million liability insurance an asset

INTERESTED APPLICANTS SHOULD FORWARD THEIR RESUME TO: careers@360kids.ca

POSTING DATE: January 29, 2019

CLOSING DATE: February 14, 2019

360°kids is an equal opportunity employer. We welcome diversity in the workplace and encourage applications from all qualified candidates. We thank all applicants for their interest however only those selected for an interview will be contacted. 360°kids offers accommodation for applicants in our recruitment processes, if you are contacted regarding a job opportunity please advise if you require accommodation.