



ANNUAL REPORT 2016



360°
kids

Surrounding kids
in crisis with care

Message from the **CHAIR** Leadership... the challenge of being great



My last 6 years with this organization have witnessed many accomplishments and it would be easy to rest on these laurels.

The single most important learning that has resonated during my tenure has been the value of leadership. We are all leaders in what we do and everyone has someone that looks up to them.

I am sure that many of us have read numerous articles and may have studied leadership courses in school and I wish to share my thoughts on leadership as they relate to my experience with 360°kids.

Leadership is about people. We have a great team at 360°kids and we care about people and most importantly, we care about our kids. Every Kid Matters.

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Leadership is about doing what is right and working to end homelessness. We must aim high and not allow complacency and casualness creep into our mandates for continuous improvement. Every kid should have a place they call home.

Leadership is about taking charge and making it happen. We can never shy away of accountability and we should not let any challenge become an obstacle. "Speed of the leader, speed of the team" and we have a great team at 360°kids. The foundation is solid to leverage great accomplishments and really make Every Kid Matter.

My challenge to the 360°kids team is to be great in everything we do.

Thank you for a great experience. Aim high and dare to be great.

A handwritten signature in black ink, reading "Bruce Bailey".

Bruce Bailey,
Chair, Board of Directors

Surrounding kids
in crisis with care



Executive Director's Report

"Hey sir, what time does this place open?" a youth asked me as I walked into work on a cool morning, as he sat with his girlfriend waiting outside our new Youth Hub in Richmond Hill. They were cold,

hungry and tired. They didn't have a place to stay together the night before so they had slept outside. "We are open now," I replied, not wanting these kids to spend another minute in the cold. They went with me into Home Base and immediately they ate, showered, got new clothes and washed the clothes they had been wearing. I saw them an hour or so later, asleep on the couch, feeling safe and cared for. They were home.

On March 15th, one week after opening the new Home Base Youth Drop In Center, our emergency housing program for youth called "Connections" was set to open its doors at 3:00pm. By 9:00am there was a line outside of Home Base; by noon that day all 14 emergency beds had been spoken for, as well as, the 11 beds in our STAY transitional housing program. Overnight, the number of beds available to homeless youth in the Region doubled. It wasn't our marketing efforts that filled these beds, it was pure need. The need of hundreds of homeless youth who want a place to call home. Since the day of opening, we have never had a room empty for more than twelve hours.

It's been an incredible year for 360°kids, as we inch closer to ending youth homelessness. Our staff and volunteers worked tirelessly to ensure a successful opening of the new hub, including hiring over 20 new team members, making sure we were ready to house, feed and support hundreds of youth. We also added a Gang Prevention worker to the team, and new counsellors of which one specializes in Family Reconciliation and the other in Mental

Health. Last but not least, we launched our new innovative program, "Transitions" which started in early 2016 where we have provided 5 new apartments throughout York Region that houses 10 youth with supports around semi-independent living for up to 3 years.

While it was a year of new beginnings, it was also the year of goodbyes as we wound down our Family Resource Programs. Over the last 25 years, thousands of children and families have passed through the doors of the Family Resource Centre, bringing parents together and providing fun, informative and skill based programs to children. I am truly thankful to the team of incredible people who made such a huge impact in the lives of children and families over the years and know through the strength of our partners in the community that their legacy will carry on.

This year we took some major strides in ending youth homelessness but we know that there is still much to be done. Until every kid has a safe and secure place to call home – our work will not be complete. Until every kid is fed and clothed and cared for – we will not stop. Because at 360°kids we believe "Every Kid Matters".

Sincerely,

Michael Braithwaite
Executive Director

Our **New** Home



Home Base Connections STAY

2016 marked the year of new beginnings for 360°kids as we moved to the Richmond Hill Hub to begin our journey of providing even greater support to homeless youth.

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As you know, 360°kids has been providing support services to at-risk and homeless youth in York Region for the past 27 years. 360°kids is a one-stop agency where young people can access safe, supportive housing for the day, the night or as long as a year. We offer a full range of support services – clothing and food, personal support, outreach, counselling, life skills training, education upgrading and job searching – designed to help youth get back on their feet.

Thanks to The Regional Municipality of York, the Richmond Hill Hub was completed in spring of this year. We opened the doors to the new location of our Home Base Drop-In Centre, located at 10415 Yonge Street, on March 8, 2016 marking the significant progress that has been made in support of at-risk and homeless youth.

Within a few weeks of opening, the Drop-In Centre saw an increase in the number of youth coming to 360°kids looking for support. Connections, the emergency housing program, has not seen more than a 12-hour vacancy since opening. Youth have expressed that the facility is very welcoming and that they appreciate the staff support, services offered and the personal safety that the single bedrooms offer.

The Richmond Hill Hub, located at 10415 Yonge Street in the Town of Richmond Hill, is a multi-service facility owned and managed by Housing York Inc., York Region's non-profit housing corporation. Not just a home for our organization, the Hub is truly a mixed use building, with nine floors of 202 residential suites, amenity space, a rooftop garden, office space, and social enterprise space.



**York Region**

At the Youth Hub, 360°kids now operates three main programs: our Home Base Youth Drop-In; Connections emergency housing; and STAY transitional housing for youth.



360°kids' Home Base Youth Drop-In, is where youth can access food, clothing, employment supports, recreation and counselling between the ages of 13 and 26.

- Home Base serves 3 meals a day, as well as provides additional support to youth living in the community through a small food pantry
- Youth have access to clothing and hygiene items along with showers and laundry services available
- Recreation is a large component of interacting with youth in a positive way. Youth and staff participate in the fitness centre, activities, workshops, as well as a music studio where youth can create and record their own music
- In addition, youth meet with our Individual and Family Counsellors, or Housing and Employment Workers to assist them in achieving their goals



360°kids' Connections provides emergency housing for 14 kids on any given day between the ages of 16 and 26.

- Youth can stay up to four months in Connections where they have access to their own individual bedroom where their personal belongings can be kept securely
- Connections is the only emergency housing for youth south of Newmarket
- Connections is a safe space that incorporates all communities including trans, gender nonconforming individuals and LGBTQ youth

360°kids STAY - Supportive Transitional Apartments for Youth, shared accommodations, serves 11 youth aged 16 to 26, supporting their approach to independence.

- There are three apartment units: a four-bedroom for males; a three-bedroom for females; and a four-bedroom co-ed apartment with individual rooms, shared kitchen and common area
- While living here, youth have access to a Mentor. This person is here to support them with goal setting and accomplishments, problem solving and achieving success
- Youth pay rent of \$375/month and are able to reside with us for a period not exceeding 364 days or until their goals for independent living are accomplished (whichever comes first)

Every Kid Matters Campaign

The Every Kid Matters Campaign is our commitment to raise \$2.1 million to help equip the Youth Hub, and launch expanded programming within the facility and across the Region. With community support, we will be able to invest in improving and expanding supports offered to kids so they can become stable, well-adjusted adults who contribute to the community. Visit www.360kids.ca for more information or to make a campaign donation because **Every Kid Matters**.

MY STORY



Dear 360°kids,

My name is Mitchell and I've been a resident at 360°kids since December, 2014 where I came from a homeless shelter and previously an abusive house. I was not healthy physically or emotionally and was struggling with anxiety. However during my stay at 360°kids I have made a large amount of progress, thanks to the caring support of the 360°kids staff and program.

I am writing this letter to you to thank you all for the generous help and support you have given me in the last year and a half. Without you, I would still likely be on the streets, I would likely not have graduated high school (I actually just got back from the grad ceremony), I would still be very unhealthy, and perhaps most importantly I would not have received the guidance and support that has helped make me to be who I am today. I would like to thank you all for the guidance I have been given for things like finding employment, meditating and managing stress, life management skills, exercise, and many other things. In addition to the guidance I have received through the staff, I would like to thank you for the very important, life-changing resources you have provided to myself and others such as gym access, transportation, medical care, and of course the roof over my head and food in my stomach. Without the help of 360°kids I would not be who I am today, and I would never have been able to improve my life through things like healthy living, finding and maintaining gainful employment, business skills, and just the overall effects of not being homeless or in a chaotic house. I also owe my good present state

of mental health to 360°kids, simply due to the kind and accepting nature of the organization and the guidance and support I have received from the staff therein. I would like to thank you all for the help and support I have received from 360°kids and I would like to encourage you to keep being active in the community and helping disadvantaged youth, as the world needs the difference your organization makes in the lives of not only myself but other young people as well. Just giving a youth a place to stay can make a massive difference in their life, as without an address you cannot attend school in Ontario and you would not be able to graduate, like I am happy to have done today. Having a roof over your head makes all the difference in a person's life, and nobody deserves to be homeless. Even the drop in centers such as Home Base have a massive positive impact, as the clothing and food given out by these centers can be of massive use to people in need, especially in the winter time when calorie rich food and warm clothing are necessary just to survive the cold without frostbite or hypothermia! All in all, I would like to give my sincere thanks and gratitude to the staff, volunteers, and donors at 360°kids, who make life not only possible but enjoyable and productive for many young people in York region, and I would like to encourage you all to keep doing the best you can to help young people in need. Life is rough, but with 360°kids it always goes a little bit smoother.

Thank you very, very much,

Mitchell

Life is rough, but with 360°KIDS
it always goes a little
bit smoother



360° Experience 2016

March 3rd, 2016 at 8:00pm was a very special moment for 360°kids for two reasons. That day marked the official closing of Home Base after supporting kids for more than 10 years at that location. Thousands of kids had walked through those doors over the years coming in looking for support. At the same time, at 8:00pm 29 community leaders would set out on an overnight adventure experiencing the challenges of youth homelessness in York Region and emerge 10 hours later, at the front doors of the new Home Base Youth Drop-In Centre at the newly built Richmond Hill Hub where warmth, a hot breakfast, and an introduction to the new Youth Hub and its services was provided by 360°kids. But, it is what happened in between that was life changing. During the third annual 360°Experience, brave participants stepped into the shoes of one of the estimated 300 homeless youth in York Region. Notable participants like YTV Host Carlos Bustamante, MP Kyle Peterson, Councillor Karen Cilevitz, and YRDSB Superintendent Susan Logue, experienced the hardships faced when there is no home to go to for kids. Our 360°Experience was featured on CP24, Breakfast TV, CTV, CBC Radio, local newspaper Metroland, and of course our media sponsor, 105.9 The Region. Not only did this event gain 360°kids wide-spread recognition and increased awareness, participants raised an amazing **\$97,000!**

360°Experience Young Leaders' Edition

We wouldn't wish the harsh, cold and wet weather conditions on March 23rd on anyone, especially homeless youth. But 25 fiercely passionate students took on the challenge. Students from across York Region slept in the sleet and freezing snow, accessed youth shelters, and barely ate all night – all in efforts to help their peers in need. On March 23rd, we hosted the second annual 360°Experience Young Leaders' Edition where students experience homelessness firsthand. High school students being change makers for their peers, their classmates, and even their friends who face homelessness. An incredible **\$23,000** was raised through pledges and fundraisers held by students in their own high schools. Thank you to Aidan Aird from St. Brother Andre Catholic High School, Pauline Kashtelyan from Aurora High School and Jady Dragasevich from St. Andrew's College for co-chairing the second annual Young Leaders' Edition!

A special thank you to York Regional Police Chief Jolliffe for chairing this year's event and truly walking the walk when it comes to making a difference in his community. This year's 360°Experience will take place on March 2nd, 2017 and we are setting our sights on hitting that \$100,000 mark! If you would like to take part in this experience, please contact **Brittany Wilson** at bwilson@360kids.ca.



Overview of Programs

360°kids operates numerous programs designed to support children, youth and their families in York Region. Programs include:

Children's Programs (0-6 years)

Located throughout Markham, Unionville, and Stouffville, these program locations offer innovative early learning, child development programs for over 900 families annually with more than 1,100 preschool aged children of many diverse cultures each year.

360°kids After School Program

This is an after school program for children in grades 1-8 with an objective of getting kids active and healthy in both body and mind. The program includes a variety of physical activities, cooking classes and a daily healthy snack, guest presenters, some reading and homework help, as well as self esteem building activities. Its goal is to meet the social, physical and nutritional needs of many of our students during the after school period of 3-6pm.

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Home Base Youth Drop-In Centres

Located in Richmond Hill and Vaughan and serves more than 1,400 at-risk and homeless youth aged 13-26 each year in York Region. Home Base provides direct services to address issues youth presently face - employment, family issues, life skills, shelter, hot meals, counselling, recreational activities and clothing.

Youth Outreach

The youth street outreach workers provide a mobile service to youth aged 16-26, meeting youth where they are throughout York Region. Services include, but are not limited to: housing support, employment support (résumé writing, interview preparation, SIN card applications, etc), educational support (liaising between youth and teachers/guidance counsellors, etc); accessing necessary financial assistance for individuals; referring youth to other support services as needed; providing information/programming; youth advocate; case management; applying for ID with youth; crisis intervention; informal counseling; and can transport individuals to appointments where appropriate.

Gang Prevention & Intervention

Gangs are neither just a big city or inner city problem, nor are they a problem of a particular race or culture. Our 360°kids L.E.G.I.T. team works with youth from an outreach perspective to provide leadership engagement and gang intervention needs. Some activities that our Workers can assist with include conflict resolution and mediation, counselling, presentations in schools on youth violence and gang prevention strategies, mentorship and leadership training.

Connections

Youth emergency housing offering 14 single-occupancy rooms for youth 16 - 26, 7 days a week and provides basic needs (food, bedding, hygiene supplies, etc.) wraparound services; and assistance finding appropriate, affordable, and stable housing.

HOPE

A housing and support program for female survivors of human trafficking. Three dedicated beds for women 16-26 in a shared living environment with wraparound support services (trauma counselling, employment supports, assistance accessing community resources).

Youth Residences

Two homes located in Markham, housing (13) youth in crisis aged 16-19 years. Both residences provide a home for youth while they settle differences with their parents or work towards living independently.

Supportive Transitional Apartments for Youth (STAY)

Eleven beds within three apartments in Richmond Hill offer a supportive affordable housing solution for youth aged 16-26 who are transitioning to independent living.

Aftercare/Transitional Support Program

A case management and group facilitations program for youth transitioning out of the care of the Children's Aid Society. This program provides life skills support (financial literacy, budgeting, housing) and helps youth stay on the right path by providing support one-to-one while they transition to independent living.

Transitions

Is an extended transitional housing program for youth 16-26. The program works on a graduated market rent concept with case management support. Youth are able to live at Transitions for a period of up to 3 years or when their goals for independent living are accomplished and they have determined that they are ready to move on.

Individual and Family Counselling

At 360°kids, youth have access to our professional counsellors, who provide counselling in a non-threatening, supportive, client-focused format where access to assessment and supports/resources are made available. The counselling focuses on: personal and social development; behavioural change; cultural demands and expectations; and reintegration of youth with their families or transitioning to independent living.

Youth Employment Programs

The objective of our two programs (Base 4 Success and Youth Job Connection) is to provide youth with pre-employment and work placement opportunities to assist youth in returning back to school or work, increase their skill set and acquire job training.

Housing Support

360°kids also provides Housing Support Workers to youth aged 16-26 throughout York Region. This service is designed to assist clients in transitioning to independent living by conducting housing searches, assisting with government applications, providing community referrals and information on shelters and other similar programs, as well as conducting the intake process to our Residential Program.



Aidan Aird

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I learned at a very young age the importance of helping others in any way possible. This important value was instilled in me and my sister by my parents through their own actions.

Aidan Aird is a passionate 17 year old about the world around him. That passion stems from growing up in a family deeply committed about caring for others. From a young age, Aidan and his family (parents Craig, Alana, and sister Keeley) have been involved in numerous community charitable events and instilling in their children to be kind to others, help the less fortunate and to give back to the community that you grow up in.

“ I learned at a very young age the importance of helping others in any way possible. This important value was instilled in me and my sister by my parents through their own actions. My parents have been involved in helping others as long as I can remember and are currently very passionate about working with special needs kids I was six years old when I started my first venture into helping others when I ran a food drive to help the local food bank. Since then, I have ran many of my own events to bring awareness and funds to charities and worthwhile causes. As of September, I have completed 37 outreach events this year, with over half of them helping bring awareness and funds to 360°kids.”

It was almost 2 years ago that Aidan became aware of 360°kids and our work to help at-risk and homeless youth. It was through social media that Aidan was first introduced and wanted to learn more.

“I read on twitter about how 360°kids is helping homeless youth and kids at risk in York Region. I decided to check out the 360°kids website and I was shocked to learn that there are over 300 homeless youth living in York Region and that there is a good chance that some are right at my school. I knew at that time, I had to get involved, so I signed up for the 360°Experience Young Leaders Edition.”

**VOLUNTEER
OF THE YEAR**

Aidan's charitable initiatives involve raising money for causes like 360°kids, Heart and Stroke, Canadian Cancer Society, St. Francis Table, Markham Stouffville Hospital and for many causes that he brought to the attention of his friends and classmates. In his short 17 years, although modest, Aidan has raised tens of thousands of dollars for these various charitable initiatives, all the while never wanting any sort of recognition or accolades for his contributions and efforts. His main goal in all of his philanthropic work is to make the world a better place for all.

Aidan first became involved with 360°kids after participating with us in our Toque Tuesday campaign. Aidan is the Founder of an organization called Developing Innovations that he created to engage young students in Science Technology Engineering and Math (STEM) and sharing knowledge with the next generation of STEM leaders.

Aidan began engaging his STEM group to participate and sell toques on our behalf and to raise awareness of youth homelessness in the community. After that, he participated in the inaugural 360°Experience Young Leaders event to experience a night of homelessness and see the realities and hardships and challenges that a homeless youth would experience on a typical night during the harsh cold winter in March. He was very committed to learning what his peers might be going through, that he had no idea about as well as raising over \$1,000 to participate. Aidan was one of the most outspoken and passionate young people that night, and astonished at how this could be going on in our community. This spearheaded his desire to continue to help out through any means that he was able to, by continuing to raise money for 360°kids whenever he had public appearances of his extensive rock and fossils collections, or guest speaker presentations about STEM where his honorariums are given to 360°kids. Through these endeavors, he donated more than \$1,200 to our organization. As well, using this collection he created a unique way to continue to raise funds by offering birthday parties to children with the donation funds going directly to 360°kids. Aidan has volunteered hundreds of hours for 360°kids by coordinating events, making presentations on our behalf, volunteering as a scholarship



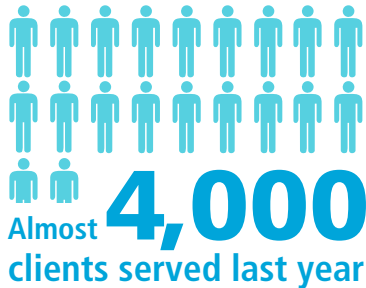
panel member and advocating for the less fortunate whenever possible.

“ The more I get involved with 360°Kids, the more passionate I become. The passion of the 360°Kids leadership, staff and volunteers to help these youth is infectious and you can't help, but to be inspired. Even though I have only been involved since the first 360° Experience Young Leaders Edition, I can see that they are making a difference in the lives of many of the young people that need some help in our community. Since I've started, they've built a beautiful functional facility to help house more youth, provide more meaningful programs and prepare more nutritious meals.

For me, the most rewarding part about volunteering at 360°kids is that you know you are making an immediate difference. You see it in the faces and hear it in the stories of the youth that are being supported by this amazing organization. 360°kids has a 5 year goal to eliminate youth homelessness in York Region and I know that will be achieved!



SHOWING THE NUMBERS



1,444 kids
used our drop-in centres

78% of youth in
our Base 4 Success program
gained employment or
returned to school beyond
the program.

17,575 youth visits to our
Home Base Drop-In Centres

Provided housing to
4 female
survivors of human trafficking

950 number of parents/caregivers that
participated in children's programs

295 counselling sessions to youth



37 youth stayed with us in
our residential homes and
transitional apartments

**In 16 days, Connections provided
224 bed nights off the streets to youth**

10 months average
length of stay in our
residential programs

94%
of youth who
report improved
life and
social skills

511

youth registered
in our After School
Programs



182 youth joined
our Youth Employment
programs



369 youth
and **103**
families were
supported
by our street
outreach team

1,142

children attended our
early years children's
programs



THANK YOU
to our **Amazing**
volunteers and
DONORS

THANK YOU

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Anastasia Carli
Arista Homes
Aston Family Foundation
Baif Developments Ltd.
Barilla Canada Inc.
Bazil Developments Inc.
Beit Rayim Synagogue & School
Beta Sigma Phi - York Regional Council
Beth Radom Congregation
Briarlane Developments Inc.
Brookfield Residential
Bruce Bailey
Christine Walterhouse
CIBC
COBS Bakery Rutherford Marketplace
Cole Engineering Group Ltd.
Community First Developments
Con-Drain Company (1983) Ltd.
Country Wide Homes (Thornhill Estates) Inc.
David Murphy
David Schaeffer Engineering Ltd.
Developing Innovations
Elderbank Investments Inc.
Elizabeth Arden (Canada) Limited
Garden Homes
George Larter
Gervais Associates Ltd.
Heathwood Homes (Jefferson) Ltd.
Hockey Helps The Homeless
Hockey with Heart
Home Depot of Canada Inc.
Human Resource and Skills Development Canada
Human Resources Professionals Association - York Chapter
Ian Macleod
IKEA Canada Vaughan
Inter-World Paper Overseas Limited
J Addison School
Joe's Hamburgers
John and Christine Patterson
John Haydn and Ann Matthews
John Vernon
Joseph Baum
Julie Ralph
Junior League of Toronto
Justin Rangooni
Karin Hatch

KRG Children's Charitable Foundation
Kylmore Homes
Lara Barlow
Lisa Decimelli
M.A.M. Group Inc.
Malone Given Parsons Ltd.
Mary Haffey
Mazda Canada Inc.
Michael Braithwaite
Michael Buckburrough
Michael Durance
Michael Gooley
Milliken Wesleyan Methodist Church
Ministry of Advanced Education and Skills Development
Ministry of Children and Youth Services
Ministry of Community and Social Services and Children & Youth Services
Ministry of Tourism Culture and Sport
Molise Kleinburg Estates South Inc.
Mosaik Glenway Homes Inc.
Nathalie Rudner
National Homes (Newmarket) Inc.
Nature's Emporium
North Star Homes Inc.
Ontario Power Generation
Ontario Realtors Care Foundation
Osler, Hoskin & Harcourt LLP
Peter L. May
Raising the Roof
Rehana Doobay
Remington Group Inc.
Richmond Hill Art School
Richmond Hill Christian Community Church
Richmond Hill Professional Firefighters Association
Rob and Gaye Spence
Ron Lyons & Teri Murphy
Ros Sal Developments Inc.
Royal Bank of Canada
S. Talebizadeh Psychology Professional Corporation
Schaeffer & Associates Ltd.
Service Canada
Sonny Dhillon
St. Andrew's College
St. Christopher's Anglican Church
St. Clare Of Assisi Parish

State Farm
Sunset Grill Restaurants Ltd.
The Corporation Of The City Of Vaughan
The Home Depot Canada Foundation
The Home Depot of Canada
The J.W. McConnell Family Foundation
The Olive Branch Church
The Regional Municipality Of York
The Vogue Development Group Inc.
Toskan Casale Foundation
TransCanada PipeLines Ltd.
United Way of Toronto & York Region
Upper Unionville Inc.
Village Chrysler Dodge Jeep Ltd.
Virginia West
Whole Foods Market Unionville
Wycliffe Management Services Limited
YM INC (Sales)
York Region Children's Aid Society
York Region Media Group Ltd
Yorkwood Management Services Ltd.
Zancor Homes
Zubin Jussawalla and Delila Law

Third Party Events

Arts Night for Charity (Aurora High School)
The Big Guy Classic Golf Tournament
BILD York Chapter - Golf Tournament
Country Toy Tea
Michelle Stuart Bat Mitzva

360°kids thanks our many donors and supporters for their generous contributions. Every effort has been made to recognize individuals, corporations, and foundations whose donations of \$1,000 or more were made between April 1, 2015 – March 31, 2016. Please accept our apologies should any errors or omissions have incurred.

**Together with your support
we can ensure Every Kid
Matters!**

Leadership – Board of Directors

(Ending March 31, 2016)

Executive

Bruce Bailey, Chair

Vice President Finance

Alcohol Countermeasure Systems Inc.

Mark Zeidenberg, Vice Chair

President

Inter-World Paper Overseas Ltd.

David Murphy, CPA, CMA Treasurer

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Clearview Executive Search

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Senior Relationship Manager,

TD Commercial Banking

Justin Rangooni

Senior Director

Electricity Distributors Association

Marion Tripp

Founder/President, Virtual Option & York Region

Chapter Administrator,

Human Resources Professionals Association (HRPA)

Christine Walterhouse

Vice President Human Resources

ONEnergy

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Executive Director

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Director of Operations

Tracy Williams

Director of Finance

April Methot

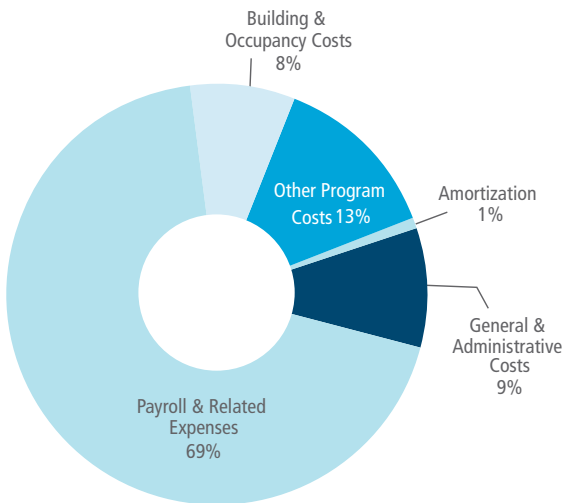
Director of Human Resources

Lesley Sims

Director of Resource Development

Financial Snapshot Expenses 2015/2016

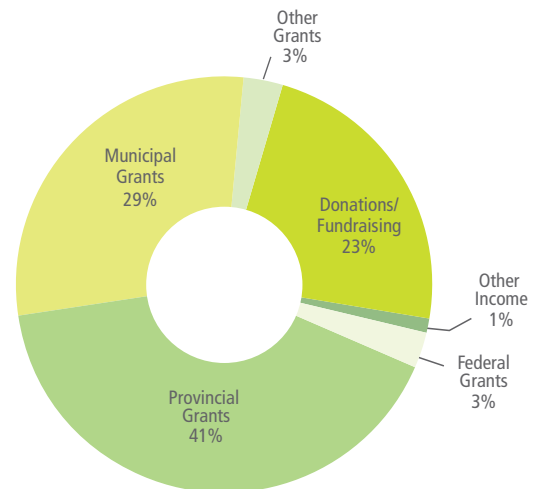
	<u>2015/2016</u>	<u>2014/2015</u>
Payroll and Related Expenses	2,874,316	2,823,076
Building & Occupancy Costs	328,558	251,115
Other Program Costs	522,099	447,876
Amortization	50,375	40,180
General & Administrative Costs	361,320	242,419
Total Expenditures	4,136,668	3,804,666



FINANCIALS

Financial Snapshot Revenues 2015/2016

	<u>2015/2016</u>	<u>2014/2015</u>
Federal Grants	144,828	271,132
Provincial Grants	1,957,362	2,044,777
Municipal Grants	1,366,058	735,033
Other Grants	153,570	188,342
Donations/Fundraising	1,099,523	598,073
Other Income	55,853	56,823
Total Revenues	4,777,194	3,894,180



Mission

To help isolated and vulnerable children, youth and families in our community, to overcome adversity and crisis and to move to a state of safety, stability and well-being.

Vision

Creating communities where every kid matters, and feels safe, supported and loved.

Values

Compassion, Integrity, Accountability



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Charitable Number #897036620RR0001