360° kids
Surrounding kids in crisis with care

Stability Through Changing *Times*

Supporting youth through crisis, change, and uncertainty

ANNUAL REPORT
2025 – 2026

Finding *Stability* in Changing Times

Over the past year, 360°kids continued to stand with young people experiencing, or at risk of homelessness, offering safety, stability, and the supports needed to move toward brighter futures.

Young people across York Region are facing increasingly complex pressures: rising housing costs, food insecurity, economic uncertainty, family conflict, mental health challenges, substance-use concerns, exploitation, and gaps in systems of care. These realities remind us that stability is not created through one service alone. It is built through consistent support, trusted relationships, and a community willing to show up.

This year also marked a time of reflection and renewal. As we closed our previous strategic plan and developed our new 2026-2029 Strategic Plan, our direction became clear: **deepen our impact**, **measure our impact**, and **share our impact**.

We are grateful to the youth, staff, Board, donors, funders, volunteers, partners, and community members who continue to walk alongside this work. Together, we are helping young people move toward safety, dignity, opportunity, and hope.

Rhonda Leeson
Board of Directors, Chair

Clovis Grant
Chief Executive Officer

Deepen Our Impact
Strengthening programs so youth receive the right support at the right time.

Measure Our Impact
Using data to understand outcomes, identify gaps, and improve services.

Share Our Impact
Turning youth experiences and program outcomes into stories that build awareness, trust, and action.

In complex times, 360°kids remains focused on helping youth move toward safety, stability, and hope.

Equity in Action

Building a more inclusive, equitable, and accessible 360°kids.

Over the past year, 360°kids continued to advance inclusion, diversity, equity, and accessibility through youth engagement, staff learning, community partnerships, and inclusive leadership practices.

At the centre of this work were young people themselves. Through the IDEA Committee and Youth Advisors, youth helped shape and lead organization-wide events focused on Black, Indigenous, and 2SLGBTQ+ communities. From leading Indigenous beading, emceeing and a cooking demonstration, to participating in drumming and medicine pouch workshops, hair cuts, braiding and gender-affirming makeup, youth saw themselves represented while building confidence and leadership skills.

Partnerships also helped expand this work. 360°kids collaborated with community organizations, artists, and local businesses including Odeiwin, Afiwi Groove School, Cloré Beauty, Conrad's Barbershop, youth braiders, local artists, York Pride, and the Richmond Hill Philharmonic Orchestra.

Staff learning remained another key focus. This included 2SLGBTQ+ Inclusion Training, Anti-Ableism Training, and continued Microaggressions Training.

As we move forward, 360°kids remains committed to deepening IDEA through continued youth engagement, learning, partnerships, inclusive leadership, and accountability. We also continue monthly leadership meetings and quarterly coaching around inclusive leadership practices.

5
organization-wide events focused on Black, Indigenous, and 2SLGBTQ+ communities.

84%
of staff agreed they feel more informed about 2SLGBTQ+ identities and terminology.

82%
of staff agreed the Anti-Ableism Training was relevant to their work.

When youth see themselves represented, they are more likely to feel safe, valued, and heard.

Impact at a Glance

Stability by the Numbers

This year's impact reflects the many ways stability is created in a young person's life — through housing, food, counselling, family support, education, employment, life skills, and community connection.

Each number represents more than a service delivered. It represents a moment when a young person was met with support, care, and a path forward.

HOUSING

20,668
Bed nights provided to youth
2024-2025 Impact Measure
20,181 (+487)

1,549
Youth served through drop-in programs
2024-2025 Impact Measure
1,780 (-231)

250 Youth received housing
2024-2025 Impact Measure
253 (-3)

HEALTH & WELL-BEING

215
Youth received counselling support
2024-2025 Impact Measure
209 (+6)

31,100
Food supports and meals provided
2024-2025 Impact Measure
13,483 (+17,617)

589 Youth received recreation supports
2024-2025 Impact Measure
148 (+441)

3,667
OVERALL IMPACT
Youth served across York Region
2024-2025 Impact Measure
3,672

EDUCATION

19
Youth achieved high school diplomas through iGrad
2024-2025 Impact Measure
19

12
Youth receiving scholarships
2024-2025 Impact Measure
19 (-7)

207 High school credits earned by youth
2024-2025 Impact Measure
154 (+53)

EMPLOYMENT

1,516
Formal pre-employment workshops delivered
2024-2025 Impact Measure
1,353 (+163)

345
Youth participated in employment programs
2024-2025 Impact Measure
375 (-30)

82% Youth employed or returned to school
2024-2025 Impact Measure
73% (+9%)

Investing in Stability

Financial stewardship is part of stability.

Every dollar entrusted to 360°kids supports the people, programs, housing, prevention, counselling, outreach, and care that help youth move forward. Responsible investment allows 360°kids to respond to immediate needs while also building stronger pathways toward long-term stability.

This financial snapshot provides a high-level overview of revenue, expenses, and total investments of grants in programs. For a detailed explanation, readers can refer to the audited financial statements using the QR code below.

< Scan to view our audited financial statements

REVENUE:
$14.32M

EXPENSES:
$12.07M

DONATIONS / FUNDRAISING:
$1.94M

INVESTMENT IN PROGRAMS:
$11.94 M

REVENUE SOURCES:

Grants & Subsidies 83.4%

Fundraising & Donations 13.5%

Investment Income 1.9%

Other Income 1.2%

Financial accountability helps turn generosity into lasting impact.

More Complex Needs. Greater Pressure.

A youth struggling with housing may also be managing food insecurity, family conflict, anxiety, substance use, employment barriers, or the lasting impact of trauma. For many families, daily pressures are becoming harder to carry, and young people are feeling that instability at home, at school, and in the community.

Through Support Programs, 360°kids reached **2,092 clients**, provided **7,976 food supports**, and **connected 1,732 youth** through preventative work. These numbers point to a growing reality: basic needs and early support are not separate from youth homelessness prevention. They are part of it.

The same pressure is visible in youth and family programming. Through YOUTHrive, **138** children and youth accessed safe spaces, caring adults, recreation, mentorship, and connection, alongside **6,666** food supports that helped meet immediate needs.

For youth facing exploitation, the complexity can be even more urgent. Through HOPE, referrals now include girls as young as 12 to 16 facing sex-trafficking exploitation, addiction, mental health concerns, repeat referrals, and barriers to maintaining independence.

In this environment, stability requires more than a single service. It requires food, safety, outreach, family support, housing pathways, counselling and caring staff, people who keep showing up.

2,092
clients reached through support programs.

14,642
food supports provided.

1,732
youth connected through preventative work.

138
children and youth accessed safe spaces, caring adults, recreation, mentorship and connection through YOUThrive.

Connection is the First Step

Before crisis deepens, connection can create a path forward.

For many young people, the first step toward stability begins with something simple but powerful: a safe place after school, a meal, a conversation, a trusted adult, or a family relationship that begins to heal.

YOUTHrive: YOUTHrive created that kind of connection across **six sites**, supporting **70 children** and **68 youth**. Participants and families described the program as a safe, welcoming, and supportive space where youth people felt seen, heard, valued, and less isolated.

Home Base: At Home Base, meals, pantry support, and practical workshops helped youth stay connected while building everyday skills. Over the year, **407 youth** accessed meals and/or pantry support, and **140 workshops** helped young people strengthen communication, independence, problem-solving, and daily living skills.

Family and Natural Supports: Family and Natural Supports extend that connection beyond one young person. Support for **39 youth** helped connect them to **88 Family and Natural Supports**, strengthening the relationships around youth and helping reduce the risk of a crisis from escalating.

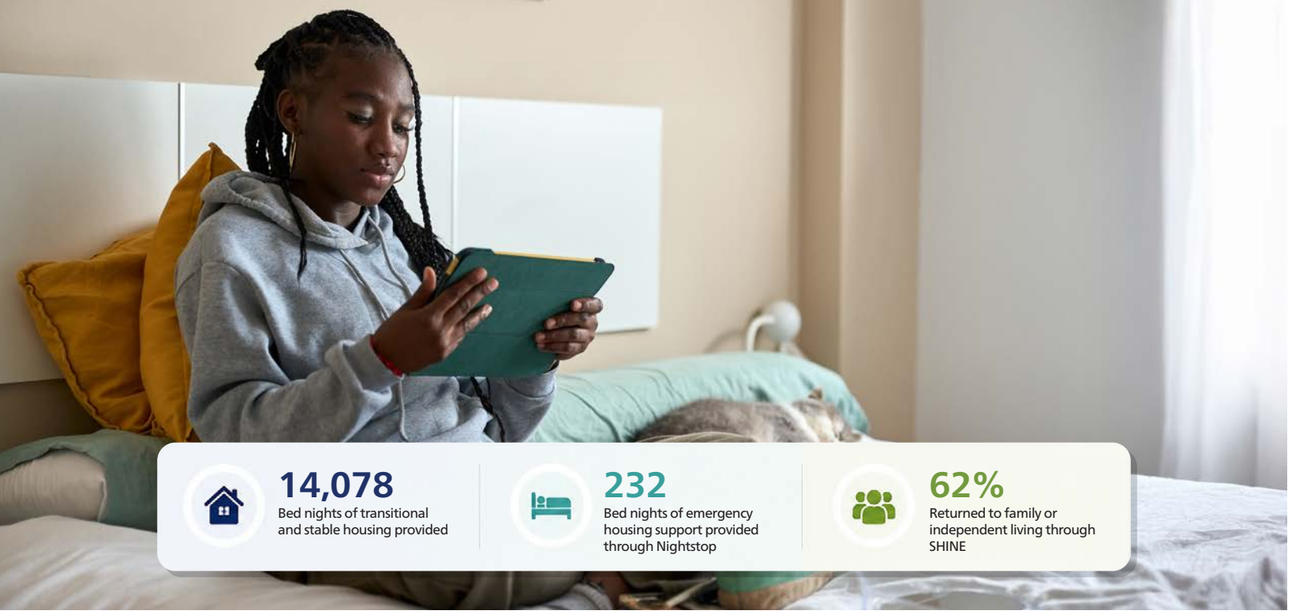
This is where prevention becomes practical. It is food, trust, outreach, family connection, mentorship, workshops, and consistent support before a young person reaches a breaking point.

138 Youth
supported by **YOUTHrive** across 6 sites.

407 Youth
accessed meals and/or pantry support, and accessed 140 practical workshops at **Home Base.**

39 Youth
helped connect to family through **Family and Natural Supports.**

For many young people, the first step toward stability begins with something simple but powerful: a safe place, a meal, a conversation, or a trusted adult.



Safe Places to Land

A safe place to stay can change everything.

For youth experiencing homelessness or housing instability, stability begins with safety. But it does not end there. Housing stability is more than a roof. It includes routines, dignity, advocacy, life skills, peer support, mental health care, and planning for what comes next.

For youth accessing **Connections**, stability often began during moments of crisis. This emergency housing program supported **114 youth**, with **36 youth** obtaining transitional long-term housing and **74 youth** accessing mental health and addictions supports. That connection between housing and emotional support matters, because young people often need both safety and healing at the same time.

In **STAY,** youth used transitional housing as a stepping stone toward independence. The program supported **23 youth**, with six youth moving into permanent housing. Many youth took the lead in their own housing planning — saving money, gathering documents, booking appointments, and preparing for independent living.

Transitions, including Nia House, supported **25 youth**, with four youth moving into permanent housing. Many youth showed steadiness by prioritizing employment, contributing to occupancy fees, and working through shared-living challenges with greater confidence.

> Housing stability is more than a roof. It includes routines, dignity, advocacy, life skills, peer support, mental health care, and planning for what comes next.

Nightstop provided **232 bed nights**, creating immediate safety while longer-term plans were developed. In **SHINE**, even as youth faced frustration with unstable housing and job markets, **62% of youth** were helped to reconnect to family or transitioned to independent living in the last six months.

Across housing programs, the story is clear: stability takes time. It is created through safety, trust, skills, planning, and steady support.

Healing, Skills, and Belonging

Once youth are safer, stability depends on what surrounds them next.

For many young people, instability is not only physical. It is emotional. Youth may be carrying trauma, grief, anxiety, family conflict, social isolation, settlement stress, or substance-use concerns. They need support that is flexible, non-judgmental, culturally responsive, and built around trust.

Approximately **215 youth** accessed support through Youth Mental Health Services, including counselling, substance-use services, emotional stabilization, crisis support, and ongoing mental health resources. **81% of youth** reported increased confidence in managing stress and day-to-day challenges, while **78% increased** their use of coping tools such as grounding, mindfulness, emotional regulation, and journaling.

This year's continued development of the Addictions Strategy also strengthened the organization's ability to support youth experiencing substance-use concerns through more integrated, trauma-informed, and harm-reduction-focused approaches.

Belonging is also part of stability. In Connections, more than **65%** of youth accessing services are racialized, with the majority being Black youth representing more than **50%** of program participants. More youth also openly identified as part of the 2SLGBTQIA+ community, reinforcing the need for safe, culturally responsive, and identity-affirming support.

Nia House represents an important step in that direction. As a culturally affirming housing model for Black youth, Nia House is more than a place to live. It is a space where young people can access housing and support while feeling understood in their identity, culture, and lived experience.

Long-term stability also depends on practical skills. Through workshops, daily routines, budgeting support, landlord and tenant education, healthy communication, and relationship-building, youth develop tools that help them move toward independence.

> Young people need support that is flexible, non-judgmental, culturally responsive, and built around trust.

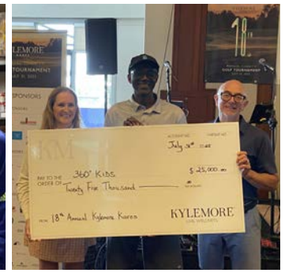
The Community Behind the *Impact*

Stability is built together.

Behind every program, meal, safe space, opportunity, and moment of support is a community that chooses to show up for young people.

This page celebrates the donors, volunteers, funders, partners, businesses, community groups, and friends of 360°kids whose generosity, time, and commitment help strengthen the circle of support around youth.

Thank you for being part of their journey.



360° EXPERIENCE

Presented by

HYUNDAI

One Night. Real Stories. Real Impact.

The 360°Experience is returning in a new and exciting way for 2027. Stay tuned for fresh ways to participate, connect with our mission, and stand alongside youth experiencing homelessness across York Region.

SAVE THE DATE

Thursday, March 4, 2027

WAYS TO PARTICIPATE

Overnight Experience | **Team Challenge** | **Virtual Experience**

When the community steps closer to the issue, youth move closer to stability.

What Stability Feels Like

Behind every number in this report is a young person taking a step toward safety, connection, and hope.

For one youth, stability may feel like a safe place to sleep. For another, it may be food for the week, a counselling session, a repaired family relationship, a completed credit, a first job, or someone who consistently checks in.

Youth and families described the difference these supports make in everyday ways: feeling safer, less alone, more connected, more hopeful, and more confident.

This is what stability feels like — not one big moment, but many small steps made possible by a community that shows up.

Thank you to every donor, funder, volunteer, partner, staff member, and supporter who helped make this work possible.

OUR TRANSFORMATIONAL FUNDERS

360° kids
Surrounding kids in crisis with care

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